

Partnership & Licensing

Human Agile Model™ and Human Agile Index™ · Anjish Bhondwe · hello@agilefragile.com · July 2026

Purpose

Human-risk audit for enterprise agile transformations. Partner to validate or apply the Index without transferring instrument ownership. IP: agilefragile.com/model.html#model-copyright · Index: agilefragile.com/#index

Three partnership shapes

1. Licensed module

For: Agility assessors, transformation firms.

- Non-exclusive Index + human gate use in client work
- Required attribution; pre-scale human risk screen
- Author retains marks and commercial rights

2. Research pilot

For: Universities, institutes.

- Anonymized pilot; pre/post Index scores
- Publish findings; cite the instrument
- Author retains specification and trademarks

3. Speaker / advisory

For: Conferences, exec-ed, CHRO programmes.

- Talks and seminars with attribution
- No white-label without separate license
- Leadership diagnosis, not product resale

MOU summary

Term	Standard position
IP ownership	Trademarks and copyright remain with Anjish Bhondwe
License	Non-exclusive; purpose-limited (research, audit, or education)
Attribution	"Human Agile Model" / "Human Agile Index" by Anjish Bhondwe, agilefragile.com
Commercial use	Written permission for resale, white-label, or competing instruments
Data	Partner owns study data; instrument wording stays proprietary
Term	12 months initial; renewal by mutual agreement
Contact	hello@agilefragile.com

Next step

Email **hello@agilefragile.com** with partnership shape, organization, and proposed scope. Trademark applications pending.

Required attribution: "Human Agile Model" by Anjish Bhondwe, agilefragile.com · Human Agile™, Human Agile Index™, Agile Fragile™